85th Annual

MINNESOTA SAFETY & HEALTH CONFERENCE

NEW LOCATION! Mystic Lake Center
2400 Mystic Lake Blvd., Prior Lake, MN

May 7–8, 2019

All-Day Professional Development Courses on Monday, May 6. See inside!

Presented by the Minnesota Safety Council
minnesotasafetycouncil.org
We’ve Moved!

PAUL W. AASEN
President, Minnesota Safety Council

Yes, that’s right. The Minnesota Safety Council has moved… our conference! The 85th annual Minnesota Safety and Health Conference will be held at the Mystic Lake Center this year and we are excited about the change.

We think a new look in a new place will make the conference even better for you. We heard that three days is too long, so this year’s conference is two days. We heard you’d like better food choices, so this year we’ve got new options. We heard you’d like training ahead of time, so we’ve added additional professional development classes on Monday before the conference. And, we heard you’d like more networking opportunities, so we’ve added a reception to Tuesday’s lineup.

If you are new to the conference, you will find training and networking and inspiration. If you are a returning attendee, you will find all the same great conference features in a better package. We look forward to seeing you at the conference and thank you for helping make 2019 safer.

▸ GET THE LATEST. Stay current on regulations and trends.
▸ GET STARTED IF YOU ARE NEW. The conference is a great place for new safety professionals to learn and earn certifications.
▸ GET IN TOUCH. Spend time with your peers and network with new safety contacts.
▸ AND BRING SAFETY HOME. Conference sessions not only focus on workplace safety, they also address other hazards in an effort to keep you safe on the road, at home, and in your community.

What’s New in 2019?

▸ NEW CONFERENCE LOCATION — MYSTIC LAKE CENTER, 2400 Mystic Lake Blvd, Prior Lake, MN
▸ Two days of educational sessions (55 total!) with a Networking Reception on Tuesday, May 7, 4:30 – 6:30 p.m.
▸ Bonus full day of seven professional development courses on Monday, May 6, prior to conference kick off.
▸ Young Safety Professionals professional development track.
▸ Two exhibit halls showcasing 120+ exhibitors (Hours: May 7, 7:30 a.m. – 3:30 p.m. and May 8, 7:30 a.m. – 2:00 p.m.)
▸ Multiple lunch options, including sit down and grab-and-go.
▸ Governor’s Safety Awards presented during the Opening Session on Tuesday (Award of Honor) and Wednesday (Outstanding and Meritorious).

▸ REGISTER ONLINE OR USE THE ATTACHED FORM. (Receipts will be emailed.) Pick up name badges and lunch tickets on-site only. Registration desk will be open at 7:00 a.m. each day.

Hotel

MYSTIC LAKE HOTEL & SPA
2400 Mystic Lake Blvd.
Prior Lake, MN 55372
Phone: 800-262-7799

▸ ROOM RATES
Single or Double Room: $169; Additional person: $10
Tax: 7.375% sales and 3% room

▸ ONLINE RESERVATIONS
minnesotasafetycouncil.org/conf
(Click on "Lodging Information")

▸ PHONE RESERVATIONS
Call 952-445-9000 or 800-262-7799
(Reference conference group code: Minnesota Safety Council)

All reservations must be received by the hotel no later than April 10, 2019. Any reservation requests received after this date will be subject to standard guestroom rates and room type availability.
You can register in the lobby of the Mystic Lake Center (2400 Mystic Lake Blvd, Prior Lake, MN) beginning at 7:00 a.m. each morning of the conference. BUT — why not register online or by mail, email, phone or fax before April 5? You’ll save big dollars, you won’t have to stand in line, and you’ll help us plan for a smoother conference experience just for you!

IMPORTANT REGISTRATION NOTES
- There are no refunds after APRIL 19, 2019.
- Payment is required with registration. Receipts will be emailed.
- Full-time students may attend conference sessions at no charge if preregistered. Student ID required. (Lunch tickets extra)

REMINDERS:
- All name badges and lunch tickets will be distributed on-site in the lobby of the Mystic Lake Center beginning at 7:00 a.m. each morning. Tickets are non-transferable.
- Governor’s Awards — NEW! Awards will be presented during Opening Session on Tuesday, May 7 (Award of Honor) and Wednesday, May 8 (Outstanding and Meritorious).

SPECIAL GROUP PRICING
Join the many organizations who think the Minnesota Safety & Health Conference is so important to their safety program that they send several of their employees (their safety committee, union safety representatives, key supervisory personnel, the whole safety staff)!

Here’s the deal: Register five or more people from the same organization and receive 15% off all your conference registrations (see page 5 for ticket details).
CONFERENCE REGISTRATION
Minnesota Safety & Health Conference | May 7–8, 2019 | Mystic Lake Center

1 ATTENDEE INFORMATION
Name ________________________________
Title ________________________________
Organization __________________________
Address ________________________________
City, State, Zip _________________________
Phone _________________________________
Email _________________________________
☐ Please exclude my email from attendee listing provided to exhibitors.
☐ Special needs and/or dietary requests: ________________________________

4 CONFERENCE REGISTRATION
Check ONE Option:
☐ OPTION 1: Two-Day Registration (May 7–8)
Includes opening keynote; exhibits; education sessions/or Basic Safety Certificate courses (Intro to Health and Intro to Loss Control); plus continental breakfast, lunch and breaks each day.
▶ Member Before 4/5: $450 | After 4/5: $550
▶ Nonmember Before 4/5: $550 | After 4/5: $650
(Two-day registrations may not be split between two individuals, each attending one of the days.)

☐ OPTION 2: One-Day Registration ONLY
Includes opening keynote; exhibits; education sessions/or Basic Safety Certificate course; plus continental breakfast, lunch and breaks for one day.

☐ Tuesday, May 7
▶ Member Before 4/5: $300 | After 4/5: $350
▶ Nonmember Before 4/5: $350 | After 4/5: $400

CONFERENCE REGISTRATION SUB-TOTAL $ 

5 TOTALS
Section 2: Professional Development Sub-Total $ 
Section 4: Conference Registration Sub-total $ 
TOTAL FROM SECTIONS 2 AND 4 $ 
Group Discount: 15% group discount for 5 or more attendees from the same company, if applicable $ 
GRAND TOTAL $ 

6 PAYMENT INFORMATION
Payment MUST accompany conference registration.
☐ Check Enclosed (payable to Minnesota Safety Council, Federal EIN #41-0418405)
☐ Credit Card: ☐ Visa ☐ MasterCard ☐ American Express
Card Number ________________________________
Expiration Date _________________________ Security Code ____________

Mail: Minnesota Safety Council, 2019 Minnesota Safety & Health Conference, 474 Concordia Avenue, Saint Paul, MN 55103
Phone: 800-444-9150/651-291-9150 | Fax: 651-291-7584
Email: msc@minnesotasafetycouncil.org

FREE EVENTS | Tuesday, May 7, 2019
☐ First-time Attendee Meeting 7:00 – 7:20 a.m.
☐ Networking Reception 4:30 – 6:30 p.m.

Be sure to include your education session selections on page 6.
MINNESOTA SAFETY & HEALTH CONFERENCE SESSION CHECKLIST

ALL-DAY PROFESSIONAL DEVELOPMENT COURSES

Monday, May 6 | 8:30 a.m. – 3:00 p.m.
- Forklift Train-the-Trainer
- Advanced Trainer Techniques: Be a Better Trainer — Revitalize Your Presentations!
- Incident Investigation and Root Cause Analysis
- Vampires @ Work: Handling Difficult People and Conflict
- Workplace Violence: Organizational Crisis Prevention, Response and Recovery
- Young Safety Professionals Track
- OSHA 10-Hour for General Industry* (2-day course, limit 40 participants)
  Day 1: Mon., May 6, 8:30 a.m. – 4:30 p.m.
  Day 2: Tues., May 7, 10:00 a.m. – 2:00 p.m.

BASIC SAFETY CERTIFICATE COURSES
(Pre-registration required)
- Introduction to Occupational Safety**
  Mon., May 6, 9:30 a.m. – 4:00 p.m.
- Introduction to Occupational Health**
  Tues., May 7, 9:30 a.m. – 4:00 p.m.
- Introduction to Occupational Loss Control**
  Wed., May 8, 9:30 a.m. – 4:00 p.m.

Tuesday, May 7

EXHIBIT HALLS OPEN 7:30 a.m. – 3:30 p.m.

FIRST-TIME ATTENDEE MEETING
7:00 – 7:20 a.m.

OPENING SESSION | AWARDS
7:30 – 9:30 a.m.
- KEYNOTE: The Buried Truth Uncovered
- GOVERNOR’S SAFETY AWARDS

SESSIONS
10:00 – 11:00 a.m.
- Minnesota OSHA Update
- Safety for the Non-Safety Professional
- Ergonomic Myths and Misconceptions
- Blood, Bugs, Barrels and Buzzers, Oh My!
- Starting from Scratch: How to Grow a Safety Program When You Lack a Budget and Buy-In
- Blue Light — The Biggest Unknown Health Hazard to Humans Today
- Measuring the Maturity of Your Safety Program and Culture

11:15 a.m. – 12:45 p.m.
- Crisis Management: Lessons Learned
- Back to Safety Basics: Straight Talk for New and Incidental Safety Folks
- Protecting Workers at Heights DEMO
- The Rise of Emotional Intelligence for 21st Century Leadership
- OSHA’s New Recordkeeping Law and How to Simplify Compliance

11:30 a.m. – 12:30 p.m.
- Legal and Ethical Considerations for EHS Professionals
- How to Effectively Provide Early Intervention Programs

FREE TIME/LUNCH
11:30 a.m. – 1:30 p.m.

SESSIONS
1:30 – 3:00 p.m.
- Screening Approaches to Deter Alertness Deficits in Safety Sensitive Workers
- Developing and Implementing Your Respiratory Protection Program
- Active Shooter Awareness Training
- Devaluing the Valued
- Every Step You Take — OSHA’s Revised Walking/Working Surfaces
- THRIVE: Energizing Your Life and Career from the Inside Out
- Providing Rescue When Working at Heights and in Confined Spaces
- Brain Fitness and Driving Risk: A Focus on Solutions

3:30 – 4:30 p.m.
- Mission Possible: Giving Miscommunication the Boot
- Create a Best-in-Class Electrical Safety Work Practice Program NFPA 70E
- Telemedicine for Employers
- Easy as A-B-C: Analyzing Behavior and Consequences to Improve Performance
- Safety Climate is a Lagging Metric — How to Affect It
- The Acheonomics of Musculoskeletal Discomfort and Industrial Sports Medicine Cures
- Heat Stress in the Construction Industry
- Fatigue — A Real Risk

NETWORKING RECEPTION
4:30 – 6:30 p.m.

Wednesday, May 8

EXHIBIT HALLS OPEN
7:30 a.m. – 2:00 p.m.

OPENING SESSION | AWARDS
7:45 – 9:30 a.m.
- KEYNOTE: Get It On! What it Means to Lead the Way
- GOVERNOR’S SAFETY AWARDS

SESSIONS
10:00 – 11:30 a.m.
- Achieving Digital Transformation of the Workforce for Better Safety and Productivity
- Building Team Spirit
- Fall Protection Now: A Summary of Trending Topics and Regulations
- Lockout/Tagout: When It Is and Isn’t Required
- Drug Abuse Trends in the Workplace: Employer Implications

10:15 – 11:15 a.m.
- Dyslexia: The Hidden Disability — What Health and Safety Professionals Need to Know
- Hands Free Is Not Risk Free: Research from AAA’s Center for Driving Safety and Technology
- Supporting Safe Behaviors at Home and on the Road with Health Belief Model

11:30 a.m. – 12:30 p.m.
- Crystalline Silica: Health Effects and OSHA Standards
- It’s Time for a New Message and a New Mantra in Safety
- Slips, Trips, and Falls Prevention for the Third Age of Safety and Beyond
- Poison Ivy, Oak and Sumac: Preventable Occupational Health Risks
- Driving Safety through Culture, Teamwork, Training and Technology
- Guidelines for Safety and Health Management
- Brain Injury Basics: Preventing Senior Falls
- The ROI of Implementing a Traffic Safety Culture

FREE TIME/LUNCH
11:30 a.m. – 1:30 p.m.

SESSIONS
1:30 – 2:30 p.m.
- GHS/HazCom: The Game — Can You Pass the Compliance Test in 2019?
- Danger! Noise! Loud Sound On and Off the Job — A Safety, Hearing and Health Issue
- The Risk Assessment of NFPA 70E

1:30 – 3:00 p.m.
- OSHA at the Door!
- You Decide to Live: Critical Choices Before a Violent Crime Encounter
- Safety Integration
- Aerial Lifts — Rising to New Heights
- Roadside Audits — Are You Prepared?

*Limited class size
**Basic Safety Certificate courses — pre-registration required.
The Basic Workplace Safety Certificate is awarded by the Minnesota Safety Council and Minnesota OSHA for completing three courses covering the basics of administering an effective workplace safety and health program.

Take one or all three of the courses at the 2019 Minnesota Safety & Health Conference — you have up to two years to complete the series! Register on pages 5 and 6.

**MONDAY, MAY 6**

**Introduction to Occupational Safety [1]**
9:30 a.m. – 4:00 p.m.

**INSTRUCTOR:**
Jan Fedora, Workplace Safety Consultant, St. Paul, MN

If you’re new to safety and health — whether you’re a manager, supervisor or member of the safety committee — this all-day course is for you!

**Includes:**
- What is Safety?
- Intro to OSHA
- Managing the Safety Effort
- Safety Committees
- Communication
- Training
- Inspections
- Ergonomics
- Accident/Incident Investigation
- Recordkeeping

**Limited to 90 people, pre-registration required.**

**TUESDAY, MAY 7**

**Introduction to Occupational Health [1]**
9:30 a.m. – 4:00 p.m.

**INSTRUCTOR:**
Jan Fedora, Workplace Safety Consultant, St. Paul, MN

This introductory class provides an overview of occupational health and occupational hygiene principles and best practices.

**Includes:**
- Key MNOSHA Health Standards, PELs, TLVs, GHS, and beyond!
- Understanding noise and hearing conservation
- Managing respiratory protection and PPE programs
- Medical services, BBPs and emergency equipment
- Tips and resources for effective programs

**Limited to 90 people, pre-registration required.**

**WEDNESDAY, MAY 8**

**Introduction to Loss Control [1]**
9:30 a.m. – 4:00 p.m.

**INSTRUCTOR:**
Jan Fedora, Workplace Safety Consultant, St. Paul, MN

Learn the basics of administering an effective loss control program.

**Includes:**
- Loss Control Process
- Inspections
- Accident Investigations
- Material Handling
- Fire Safety
- Machine Guarding Concepts
- Electrical Safety
- Lockout/Tagout

**Limited to 90 people, pre-registration required.**

ALL-DAY PROFESSIONAL DEVELOPMENT COURSES
Monday, May 6 | 8:30 a.m. - 3:00 p.m.

Forklift Train-the-Trainer
PRESENTER: Bill Schreiner, Occupational Safety Consultant, Minnesota Safety Council, Saint Paul, MN
OSHA's General Industry Standard 1910.178(1) states that "only trained and authorized operators shall be permitted to operate a powered industrial truck. Methods shall be devised to train operators in the safe operation of powered industrial trucks." This full-day classroom workshop will provide you with the technical expertise needed to safely operate forklift equipment, cover safe driving procedures, and qualify you to conduct an effective training session. BONUS! Members may use free videos from our lending library or procedures, and qualify you to conduct an effective training session.

Advanced Trainer Techniques: Be a Better Trainer — Revitalize Your Presentations!
PRESENTER: Cynthia Braun, CSP, Braun Safety Associates, LLC, Littleton, CO
Challenge your traditional “teacher” or “presenter” image. Invigorate your training with new ideas and activities during this full-day session. The day is power-packed with adult learner reminders, curriculum design strategies, new technology to bridge generations, and practice with platform skills in a safe environment. Leave with tangible results to “change it up” and inject energy for a positive, professional, and productive student learning experience. This session is best for experienced trainers who currently navigate small to medium-size crowds. Bring your creativity, enthusiasm, and laptop (laptop not a must).

Incident Investigation and Root Cause Analysis
PRESENTER: JoAnn Dankert, CSP, CHMM, CET, Senior Safety Consultant, Workplace Training & Consulting, National Safety Council, Itasca, IL
This course focuses on techniques for gathering complete, accurate and objective incident data, establishing root causes, reporting findings and determining corrective action. Discussion, demonstrations and exercises cover investigation and interview techniques. Participants learn how to uncover the who, what, why, when and how of each incident, and how to analyze data to prevent injuries, property damage and financial losses.

Vampires @ Work: Handling Difficult People and Conflict
PRESENTER: Kostas Voutsas, MBA MSHR/OD, Assistant Professor of Business, Dickinson State University, Bismarck, ND
(Preapproved for business credit for SHRM groups)
Program ID #28688 and 85531 from HRCI
Do difficult people make you feel like no matter what you do or say you cannot make a difference? Maximize effectiveness in your workplace by exploring simple conflict management techniques that get results. This highly interactive and humorous seminar explores strategies that will help you make good relationships better, ensure safety, and improve internal and external customer satisfaction. Participants will be able to: discuss strategies for handling chronic complainers, emotional exploders, and other difficult personalities; learn how to resolve conflicts before they grow into major crises; develop solutions to managing workplace conflict effectively; discuss how to link strategic initiatives to building effective teams; and learn how to change the entire organizational culture and get support from throughout the organization.

Workplace Violence: Organizational Crisis Prevention, Response and Recovery
PRESENTERS: Mike Marturano, Owner, Bullseye Safety and Training, Duluth, MN; William Maloney, Director of Psychological Health, 148th Fighter Wing, Duluth, MN
This presentation will describe ways to help prepare for and recover from violence in the workplace including an active shooter situation. Topics include: Active Shooter-Run, Hide, Fight; verbal de-escalation; and how to prepare for and deal with the psychological impacts that workplace violence causes.

OSHA 10-Hour for General Industry*
2-Day Course: Day 1, Mon., May 6: 8:30 a.m. – 4:30 p.m.; Day 2, Tues., May 7: 10:00 a.m. – 2:00 p.m.
This 10-hour course covers specific OSHA standards, including material handling, machine guarding, exit routes, fire protection, electrical, hazard communication and other OSHA compliance regulations. OSHA Training Institute will issue course completion cards to each student. Students wanting to teach others the curriculum must take the OSHA 501 and OSHA 511.

Young Safety Professionals Track
Calling all young safety professionals! It was one year ago that our group officially got off the ground, and we’re celebrating by offering you your own track here at the Minnesota Safety & Health Conference. Join us for a day full of professional development and networking. A description of topics and speakers will be posted on our conference webpage. If you are a young safety professional or new in your safety role, you won’t want to miss this event.

Introduction to Occupational Safety**
9:30 a.m. – 4:00 p.m.
Pre-registration required. Details on page 7.

*Limited class size
**Basic Safety Certificate course — pre-registration required.
Don’t forget to visit the Exhibit Halls at the Minnesota Safety & Health Conference!

- You’ll find more than 120 exhibitors — all in one place! — with practical, economical solutions to make your safety program more effective. See page 15 for a list of 2019 exhibitors (to date).

- Stop at the Minnesota Safety Council booth — meet our staff, check out training tools and much more!

- Visit the refreshment stations Tuesday and Wednesday. They are a great place to find a snack — and to connect with LOTS of friendly folks just like you!

- You’ll find great “stuff” throughout the Exhibit Hall. Those nifty giveaways aren’t always practical — but they are always fun! And participate in the biggest giveaway of all — drawings after lunch for first-class door prizes. If you register for the conference, you’re eligible to win!!

EXHIBIT HALLS OPEN
7:30 a.m. – 3:30 p.m.

FIRST-TIME ATTENDEE MEETING
7:00 – 7:20 a.m.

Are you a first-time conference attendee? Join us for a special meet and greet to connect with other newbies, volunteers and staff. Get your questions answered and tips to help maximize your Minnesota Safety & Health Conference experience.

ALL-DAY SESSION 9:30 a.m. – 4:00 p.m.

Introduction to Occupational Health** [1]
Pre-registration required. Details on page 7.

SESSIONS 10:00 – 11:00 a.m.

Minnesota OSHA UPDATE [All]

PRESENTER: Jim Krueger, Director, Occupational Safety and Health Division, MNOSHA, Saint Paul, MN

Don’t miss this overview of fatality, trends and statistics, current MNOSHA staffing, and the inspection process, including various types and priorities of inspections. Several enforcement standards MNOSHA is prioritizing will also be discussed.

KEYNOTE: The Buried Truth Uncovered

PRESENTER: Eric Giguere, Owner/President, Safety Awareness Solutions, Geneva, NY

Take advantage of the opportunity to listen as Eric Giguere, a 43 year old former construction worker from Phelps, NY, shares his story of how he was buried alive while working in a trench. Eric explains the circumstances and events that led up to his accident, and the profound impact it has had on him and his family for the last fifteen years. Eric speaks from the heart with a desire for listeners to learn from his death-defying safety message. He has a very genuine approach and the intent of his presentation is to prevent this experience from ever happening to anyone. Eric explains how he is an average guy and a series of extraordinary events left him with an unbelievable story to tell. Once you’ve heard Eric’s story, damage prevention will be more important to you than ever before!

85th Annual Governor’s Safety Awards (Award of Honor)

The Governor’s Safety Awards Program has been honoring Minnesota workplaces for excellence in safety since 1934. Join us as we recognize this year’s Award of Honor winners who have achieved outstanding results in safety.

Safety for the Non-Safety Professional [1]

PRESENTER: Chad Tisonik, CSP, CHCM, President, HNI Risk Services, WI and MN

New to the profession or maybe you have taken a safety role and have other responsibilities? Where do you start? Who do you turn to? How will you make an impact? This course will provide a real-world, fun approach to developing a meaningful safety program that drives results.

Ergonomic Myths and Misconceptions [1]

PRESENTER: Tom Slattery, Director, Corporate Safety and Risk Management, Raven Industries, Sioux Falls, SD

There are a lot of legends in the world of ergonomics that are not backed up by good evidence. Marketing campaigns, social media outlets and blogs, and well-intentioned but uninformed friends can all be sources of advice that is, at best, incomplete and at worst, flat out wrong. We’ll help you sort through the noise by discussing some of the new and enduring myths around proper sitting, equipment “everyone” needs, standing workstations, back injury training and more.

Blood, Bugs, Barrels and Buzzers, Oh My! [2]

PRESENTERS: Patricia Hlavka, MS, CSP, Safety Coordinator and Carl Freyholtz, MEHS, CSP, Safety Coordinator, Occupational Safety, Mayo Clinic, Rochester, MN

Clinical laboratories can present some interesting and unique and varied challenges in safety, waste management, infection prevention and control, and emergency management. This presentation will provide an overview of clinical laboratory safety, including the regulatory and accreditation organizations that define the requirements, types of hazards, control measures, best practices, and resources available.
Starting From Scratch: How to Grow a Safety Program When You Lack a Budget and Buy-In [2]

PRESENTER: Amber Haglund-Pagel, CSP, Safety and Training Officer, City of Duluth, Duluth, MN

This session will dive into what approaches have worked for the City of Duluth to improve safety culture, injury rates, and employee engagement in the safety program. It will also cover how a safety professional can work to affect change in their organization when starting out with very little budget, buy-in or authority.

Blue Light — The Biggest Unknown Health Hazard to Humans Today [2]

PRESENTER: Nathan Walz, Certified Corporate Wellness Specialist, Certified Health Coach/Founder, Journey to Optimal Health, Ithaca, NY

Fatigue and presenteeism are costing companies billions of dollars in lost productivity and increased safety risk. Inadequate sleep, fatigue, anxiety and depression, and chronic health conditions including CVD, diabetes, and obesity are all top contributors. Blue light from computers and energy efficient lighting is the common link that affects every employee today and proper mitigation offers an excellent opportunity to improve productivity while lowering safety risk. Join this session to understand why blue light is one of the biggest health hazards to humans today, and learn how blue light causes fatigue, poor sleep, poor focus and concentration, increased risk for chronic conditions, and poor mental health. Simple mitigation strategies will be discussed to help protect your employees.

Measuring the Maturity of Your Safety Program and Culture [2]

PRESENTER: Cynthia Braun, CSP, Braun Safety Associates, Littleton, CO

This is a working session in which you’ll assess and measure your safety management system (safety program) on the spot! It is ideal for safety managers, safety committee members, supervisors/foremen, safety mentors/coaches, and other health and safety stakeholders at facilities, construction sites, and field operations. In this session we will: evaluate the ten essential elements of a safety management system; assess your current safety culture; and help you set short- and long-term goals for the organization. Return to your workplace with an eagle eye and a “three dimensional” look at how mature your safety program really is. Don’t miss out on this session!

10:00 a.m. – 12:00 p.m.

Drug and Alcohol Recognition — When Is It Reasonable Suspicion? [1]

PRESENTER: Lt. Don Marose, SFST/DRE Coordinator, Minnesota State Patrol, Shoreview, MN

This session will provide a basic understanding of Minnesota’s drug testing statute, the cost of drug use in the workplace, as well as discuss in depth the signs and symptoms of alcohol and substance abuse.

Special emphasis will be placed on the supervisor’s role in approaching an employee suspected of use at work. This session meets the one-hour of drugs and one-hour of alcohol training requirements for supervisors.

11:15 a.m. – 12:45 p.m.

Crisis Management: Lessons Learned [All]

PRESENTERS: Nicholas Alexander, Police Chief and Steve Panger, Fire Chief, Superior, WI

Following a recent critical worksite incident in the region, emergency responders deployed teams in a variety of functions to manage and protect affected personnel, property and the general community. Session presenters will share lessons learned and provide insights into their experience responding to crises, and what organizations can do to prepare for the event we hope never happens.

Back to Safety Basics — Straight Talk for New and Incidental Safety Folks [1]

PRESENTER: Todd Loushine, PhD, PE, CSP, CIH, Associate Professor, University of Wisconsin-Whitewater, Whitewater, WI

If you are new to safety, or don’t have a safety degree, this presentation is for you. We will conduct a practical review of the safety profession, from historical, regulatory, technical, and business perspectives. Practicing safety is a ‘process’. Mastering this process will improve your safety knowledge, skills, and abilities.

Protecting Workers at Heights DEMO [1]

PRESENTER: Jon Eichman, Fall Protection and Construction Safety Specialist, 3M – Personal Safety Division, Hastings, MN

Fall protection has topped the list of OSHA’s Top 10 violations for many years. Protecting workers at height takes constant training. This session will provide an overview of fall protection standards, hazard recognition, a live demonstration, and a review of fall arrest systems available.


PRESENTER: Bill Marklein, Founder and CEO, Employ Humanity, Plymouth, WI

Emotional Intelligence (EQ) is the ability to effectively manage our own emotions and the emotions around us and is quickly becoming the #1 competency for workplace leadership. Colleagues, customers and all of humanity crave for a workplace culture and community that values and is committed to Emotional Intelligence. Everybody is looking for a better human connection experience. With the rapid acceleration of technology, artificial intelligence, distractions, change and stress, Emotional Intelligence is even more crucial for building healthy, trusting relationships both personally and professionally.
OSHA’s New Recordkeeping Law and How to Simplify Compliance [1]

PRESENTER: Phil Mole, EHS Expert, VelocityEHS|MSDSonline, Chicago, IL
This presentation starts by looking back at the last year and all of the changes brought to OSHA’s Recordkeeping Standard. It will offer best practice advice for getting beyond compliance and explore ways technology can help. It concludes with a look forward to what professionals can expect in coming years.

11:30 a.m. – 12:30 p.m.

Legal and Ethical Considerations for EHS Professionals [3]

PRESENTER: Adele Abrams, CMSP, JD, CEO, Law Office of Adele L. Abrams PC, Beltsville, MD
Environmental, health and safety professionals have responsibility for many activities, including management of regulatory and proactive programs, performing audits, and training employees and contractors. These activities also carry significant legal liability exposure. In addition, unethical activities or allegations can cost EHS professionals their hard-earned certifications. This session will address the legal and ethical considerations for EHS professionals, strategies for effective management of liability exposures, and proactive solutions. We’ll discuss legal privilege issues, preparation of accident reports, management of inspections and OSHA/MSHA conferences and more.

How to Effectively Provide Early Intervention Programs [1]

PRESENTERS: Melissa Gill, Physical Therapist, On-Site Solutions, Maple Grove, MN; Casey Philipp, Safety Director, Tennant Company, Minneapolis, MN
This session will discuss key performance indicators (KPIs) to measure success of early intervention programs; educate on best practices for employee buy-in and roll out of a new program; highlight budgetary considerations when starting a program; describe differences between on-site healthcare providers (nurse vs PT vs personal trainer, etc.); and secrets to sustain a program over 2 – 5 – 10 years.

FREE TIME | LUNCH
11:30 a.m. – 1:30 p.m.

SESSIONS 1:30 – 3:00 p.m.

Screening Approaches to Deter Alertness Deficits in Safety Sensitive Workers [2]

PRESENTER: Daniel Mollicone, CEO, Pulsar Infomatics, Philadelphia, PA
In safety sensitive occupations, an alert worker is the best defense against accidents. Workers may experience alertness deficits and elevated safety risk due to fatigue, medical conditions or medications. This presentation covers an approach to aid in the detection of alertness deficits to ensure workers are sufficiently alert to be safe on the job. The approach is based on a widely recognized, heavily validated, standard measure of behavioral alertness. The presentation will provide an overview of the scientific basis of this approach as well as results from a program recently implemented at ExxonMobil to aid in the detection of alertness deficits in safety sensitive workers.

Developing and Implementing Your Respiratory Protection Program [1]

PRESENTER: Jessica Hauge, MPH, CIH, CSP, Industrial Hygienist, 3M, Saint Paul, MN
This session offers a brief, step-by-step overview of the requirements for establishing, maintaining and monitoring a respiratory protection program. Topics covered will include OSHA standard requirements and considerations for respirator selection.
Attendees will be connected with resources that can help them establish a respiratory protection program for their facility.

Active Shooter Awareness Training [2]

PRESENTER: Mike Marturano, Owner, Bullseye Safety and Training, Duluth, MN
This is a frank presentation of what to do when confronted by an active shooter in a workplace or any other place. The Run, Hide, Fight applications will be taught. Lessons learned from six years of active shooter drills will be used throughout the presentation. We will also discuss what to look for when doing workplace security assessment as it pertains to an armed intrusion.

Devaluing the Valued [3]

PRESENTER: Thomas Carow, EHS Director, Fincantieri Marinette Marine, Marinette, WI
When it comes to looking at our top performers, we may offer them the leeway needed to get the job done. As managers or directors, are you devaluing the life of your most valued employee, while holding the rest accountable? The communication about accountability behind closed doors should mimic the external message. In this session we will discuss the concept of identifying and rewarding risk behaviors.
Every Step You Take — OSHA’s Revised Walking/Working Surfaces [2]

PRESENTER: Mary Bauer, CSP, CIH, Compliance Assistance Specialist, Department of Labor – Occupational Safety and Health Administration (OSHA), Eau Claire, WI

OSHA updated General Industry’s Subpart D: Walking and Working Surfaces Standard in November, 2016. This session will address the changes that every business needs to know to be compliant with floors, ladders, open-sided platforms, stairways, docks and roofs. Several items have been ‘grandfathered’ and some items have phase-in periods while other items need to be implemented now! This session will discuss the subtle changes in the Revised Walking/Working Standard, the reorganization of the standard numbers within Subpart D, and how to comply with the revised standard.

Providing Rescue When Working at Heights and in Confined Spaces [3]

PRESENTERS: Dan Lattner, Captain, Duluth Fire Department and Lead Rescue Technician, First Strike Safety Solutions; Jon Langlee, Owner, First Strike Safety Solutions, Duluth, MN

Attendees will hear from and speak with current and long-time rescue professionals who provide rescue services for both fire departments and private rescue providers. They will discuss clearly and plainly the real-world needs and requirements for having a VALID Rescue Plan when working at heights and in confined spaces.

Brain Fitness and Driving Risk: A Focus on Solutions [1]

PRESENTERS: Jennifer Fischer, OTR/L, LDI, CDRS, Driver Assessment and Training, Courage Kenny Rehabilitation Institute (part of Allina Health), Minneapolis, MN; Dr. Catherine Sullivan, PhD, OTR/L, Associate Professor, Henrietta Schmoll School of Health, St. Catherine University, Saint Paul, MN

As older adults keep their driving licenses longer, a greater proportion will experience neurocognitive challenges contributing to an increased incidence of crashes. Employers and families dealing with these issues often find that the challenges lie in the details of the decision-making process. This interactive session will highlight key challenges and solutions, including assessment tools and referral procedures.

Mission Possible: Giving Miscommunication the Boot [All]

PRESENTER: Kostas Voutsas, Assistant Professor of Business, Dickinson State University, Bismarck, ND

Looking for simple solutions to improve communication at work? Tired of dealing with e-mail blizzards, inefficient team meetings, and misunderstandings? Attend this entertaining session where the use of dialogue, discussion, short activities, role playing and skill demonstrations will explore how leading different personalities at work may affect productivity and safe behaviors.

Create a Best-in-Class Electrical Safety Work Practice Program NFPA 70E [2]

PRESENTER: Eric Dorn, Project Manager, Faith Technologies, Menasha, WI

Many companies have initiated programs to tackle NFPA 70E and general electrical safe work practices over the past dozen years. This presentation is aimed at sharing key program options many companies aren’t aware of and compliance views from an OSHA perspective that can help shape a best-in-class program outlook to manage risk. Employers will walk away with an ability to audit their own programs and compare what they learn in this session to improve their own programs.

Telemedicine for Employers [2]

PRESENTER: Melissa Gill, Physical Therapist, On-Site Solutions, Maple Grove, MN

Join us during this session to learn the history of telemedicine, pros and cons of providing a telemedicine program, telemedicine platforms, as well as challenges with technology, accessibility and ease of use.

Easy as A-B-C: Analyzing Behavior and Consequences to Improve Performance [2]

PRESENTER: Tom Slattery, Director, Corporate Safety and Risk Management, Raven Industries, Sioux Falls, SD

You can’t change behavior until you understand why it happens. In this session we’ll discuss why training and other traditional safety program activities have little effect on behavior, and you’ll take home a simple flowchart tool that will help you identify the “why” behind behavior and how to change consequences to motivate the safe behaviors you want.
**Safety Climate is a Lagging Metric — How to Affect It [3]**

**PRESENTER:** Todd Loushine, PhD, PE, CSP, CIH, Associate Professor, University of Wisconsin-Whitewater, Whitewater, WI

Asking a worker about safety climate is like asking anyone what they think of their auto insurance . . . if they’ve never filed a claim, how do they know it’s right for them? This presentation will review the research literature to (correctly) define commonly misconstrued safety terms and what we can do to improve the overall organizational culture through workforce input and engagement.

**The Acheonomics of Musculoskeletal Discomfort and Industrial Sports Medicine Cures [2]**

**PRESENTERS:** Bobby Blume, ATC, Industrial Sports Medicine Professional and Bobbie Peters, Industrial Sports Medicine Professional, Briotix Health, Pewaukee, WI

This is an interactive presentation for all levels in all industries. An overview of the negative costs and risk factors of common musculoskeletal injuries, including shoulder, neck, back, elbow, wrist and hand will be presented, along with solutions to avoid these risks. This presentation will be in a group discussion format, with pictures and live demonstrations to engage attendees and give them the knowledge to develop a game plan and coaching techniques to continually drive for an injury-free environment.

**Heat Stress in the Construction Industry [2]**

**PRESENTER:** Don Garvey, CIH, CSP, CHMM, Construction Safety and Health Consultant, Shoreview, MN

The construction industry has the second highest rate of heat-related fatalities of all industries in the United States. While federal OSHA does not have specific heat stress regulations, Minnesota’s Employee Right to Know Act requires employers to train workers on physical hazards - such as heat stress. This presentation will discuss practical methods both construction management and workers can use to identify a potential heat stress situation, and what can be done to mitigate that risk.

**Fatigue — A Real Risk [1]**

**PRESENTER:** Paul Nystrom, MD, Hennepin Healthcare, Minneapolis, MN

Why do we sleep? What happens when we don’t get enough? Lack of sleep is a problem that has, in the past, gone largely unaddressed. Dr. Nystrom will discuss the importance of sleep and why it is so crucial to our health and safety — on the job and on the road. Learn about the risk, danger, and often tragic results of sleep impairment.

**NEW!**

**NETWORKING RECEPTION**

4:30 – 6:30 p.m.

Plan to attend the Minnesota Safety Council networking reception following a full day of educational sessions. Relax and enjoy delicious hors d’oeuvres, a cash bar and the opportunity to connect with other conference attendees, exhibitors, and the Minnesota Safety Council team.
Our exhibitors are knowledgeable about safety and health regulations and how their products and services can help you make your safety and health programs work. Below are exhibitors registered to date. Plan now to visit two exhibit halls (Minnetonka and Isanti) when you’re at the Minnesota Safety & Health Conference.

A–D
Active Release Techniques
AHMP – North Star Chapter
Airgas
Allina Health Occupational Health
American Society of Safety Professionals (ASSP) Northwest Chapter
Ansell
ATC Group Services LLC*
Aurora Pictures, Inc.*
Bag Man LLC
Bay West, LLC*
Big Easy Lift
Bloomington Security Solutions
Border States Electric
Briotix Health
Chemwatch Americas
Columbia Southern University
Convergence Training/Red Vector
Dalmec Manipulators

E–H
Edge PPE
Elco Limited, Inc
EMSL Analytical, Inc.
Ergo Advantage
Essilor Prescription Safety Eyewear
Exametnics, Inc.
Faith Technologies, Inc.*
Faztek, LLC
First Strike Safety Solutions
Fit For Work
FreeRangeXR
Garlock Safety Systems*
Geroline, Inc.
Glove Guard, LP
Grainger Industrial Supply
Great Lakes Sales and Marketing
Hastings Air Energy Control, Inc.
HealthPartners
Hy-Test Safety Shoe Service

I–L
Industrial Safety Group/Industrial Waste Services*
Industrial Scientific
Institute for Environmental Assessment (IEA)*
Intrepid Industries, Inc.
J.J. Keller & Associates, Inc.
J & M Distribution
LifeLine, Inc.
Litin Paper Company
Loeffler Shoes, LLC

M
3M Personal Safety Division*
Magid
Majestic Glove
Maq Innovations
Mars Supply*
Marto USA
Massaging Insoles
Master Lock Company, LLC
Med Compass*
Michelle Taylor Marketing/Vernon
Midwest Special Instruments
Minnesota Department of Labor and Industry, Occupational Safety and Health Division (MNOSHA)*
Minnesota Department of Labor and Industry, Workplace Safety Consultation*
Minnesota Occupational Health
MRA – The Management Association
MSA

N–R
National Safety Education Center
Nelson-Jameson, Inc.
Nightstick
Nokomis Shoes
NovaCare Rehabilitation
OECs*
One 2 One Marketing
Onsite Medical Service, Inc.*
On-Site Solutions Physical Therapy

Orange Tree Employment Screening
PDRWorks (A Division of PDR Clinics)
Philips Healthcare
Pilz Automation Safety
RAECO Rents LLC
Red Wing Shoe Company*
Replenex*
RESA Power Service
Rescue Resources, Inc. of Minnesota*
RGH & Associates
Ringers Gloves
RKI Instruments, Inc.
RPB – The Respiratory Protection Brand

S–Z
Safety Rail Company
SafeVision, LLC
Schwickert’s
Sharro Lifting Products
Silva Non Skid Solutions
Sonetics Corporation
SOS Leak Repair*
South Central College Center for Business & Industry*
Sure Stop Floor Safety, Inc.
Tecta America
The Ergonomics Center
Thompson Innovation
Trav’s Outfitter
TSI, Inc.
UL
Vallen Distribution, Inc.
VelocityEHS/MSDsonline
Veritas Crane, LLC
Voxxlife
Walman Optical*
Wenck
Zanfel Laboratories, Inc.
Zee Medical Service*
Zoll Medical Corporation

*Member company
Current as of 4/3/19 — more to come!
85th Annual Governor’s Safety Awards (Outstanding and Meritorious)
The Governor’s Safety Awards Program has been honoring Minnesota workplaces for excellence in safety since 1934. Join us as we recognize this year’s Outstanding and Meritorious winners who have achieved outstanding results in safety.

Keynote: Get it On! What it Means to Lead the Way
PRESENTER: Keni Thomas, U.S. Army Ranger Veteran, Singer, Storyteller
The Ranger motto is Rangers Lead the Way. Keni Thomas’ stories of Task Force Ranger are extraordinary examples of leadership. And, the stories are not about Generals, Colonels or Captains. When you raise your hand or assume a task, you have put on the “uniform.” Duty follows that responsibility. In the pace of life, it is easy to lose perspective on our value to others. Make no mistake: Your presence is crucial! This keynote session will help you see yourself in the light of extraordinary. It is a choice made by many each day to impact those around them. It is the ultimate definition of LEADING THE WAY . . .

Exhibit Halls Open
7:30 a.m. – 2:00 p.m.

All-Day Session 9:30 a.m. – 4:00 p.m.

Introduction to Loss Control** [1]
Pre-registration required. Details on page 7.

Sessions 10:00 – 11:30 a.m.

Achieving Digital Transformation of the Workforce for Better Safety and Productivity [2]
PRESENTERS: Abby Ferri, CSP, Vice President, Hays Companies, Minneapolis, MN; Ted Smith, Co-founder and President, Corvex Connected Safety, Eden Prairie, MN
Connected technology provides organizations the opportunity to obtain real-time data that can help safety become more predictive and proactive. However, digital transformation has stalled where it is needed most — at the worker level. This session will introduce the concept of “worker-powered” safety including ways that IoT technology can advance real-time safety practices and metrics while engaging and empowering workers.

Fall Protection Now: A Summary of Trending Topics and Regulations [1]
PRESENTER: Heidi Lopez-Hidalgo, PE, Advanced Application Engineer, 3M, Red Wing, MN
This session will update and summarize recent regulations regarding fall protection and discuss trending topics concerning folks working at heights in 2019. The topic of leading edge and foot-level tie-off rules and best practices will also be covered in detail. This is a trendy topic affecting construction and general industry. We look to help you understand the topic fully and explore solutions to address your exposures.

Lockout/Tagout: When It Is and Isn’t Required [2]
PRESENTER: Dean Murray, CSP, Environment, Health and Safety Manager, Gemini, Inc., Cannon Falls, MN
Do you have employees who are confused about when LOTO is and isn’t required? In this training session you’ll be given a very concise visual aid you can use to effectively train your people. Posting the visual aid throughout the plant helps reinforce the training as well as hold people accountable.
Drug Abuse Trends in the Workplace: Employer Implications [1]

PRESENTER: Carol Falkowski, CEO, Drug Abuse Dialogues, Saint Paul, MN

From emerging synthetic drugs to opioids, meth and the ever-popular marijuana, learn about the latest trends in drug abuse and how it can affect employers. This session will discuss why you should be concerned from both a safety and financial perspective.

10:15 – 11:15 a.m.

Dyslexia: The Hidden Disability — What Health and Safety Professionals Need to Know [1]

PRESENTER: Andrew Wood, PT, MS, CBES, Senior Consultant, Ergonomics, Ferguson Risk Management, Rochester, MN

Dyslexia is described as the hidden disability because it has no visible signs or symptoms. This presentation will discuss what dyslexia is, the neurophysiology of reading and what health and safety professionals can do when dealing with individuals with dyslexia. Strategies will be presented that can accommodate for individuals with dyslexia.

Hands Free Is Not Risk Free: Research from AAA's Center for Driving Safety and Technology [2]

PRESENTER: Mark Peterson, Public Affairs Specialist, AAA – The Auto Club Group, Burnsville, MN

This session will provide an overview of research conducted by the AAA Center for Driving Safety and Technology since 2013, including the findings from its most recent project that compared the relative level of distraction created by built-in infotainment systems with Apple’s CarPlay and Android’s Auto applications.

Supporting Safe Behaviors at Home and on the Road with Health Belief Model [1]

PRESENTER: Julie Philbrook, RN, DNP, MAN, MAL, Trauma Prevention Program Coordinator, Hennepin Healthcare, Minneapolis, MN

The Health Belief Model (HBM) focuses on attitudes and beliefs of individuals and is based on the understanding that a person will take a health-related action if that person feels a negative condition can be avoided. Join us to learn how this concept can be applied to help guide health promotion and injury prevention programs with employees and families.

11:30 a.m. – 12:30 p.m.

Crystalline Silica: Health Effects and OSHA Standards [2]

PRESENTER: David Abrams, CIH, FAIHA, ARS Environmental Health, Inc., Minnetonka, MN

This session will discuss what you need to know and how you can manage your crystalline silica exposure risk. Topics will include health effects of crystalline silica and how our understanding of them has evolved over time and led to promulgation of the new OSHA Crystalline Silica Standards: 29 CFR 1910.1053 (General Industry) and 1926.1153 (Construction). We will address health effects, work practices, personal protective equipment, and the new standards. Emphasis will be placed upon the General Industry standard.

It’s Time for a New Message and a New Mantra in Safety [3]

PRESENTER: Scott Gesinger, CSP, MEHS, EHS Engineer, CommScope, Chaska, MN

For decades, behavior-based safety initiatives have been telling employees, managers, and safety professionals that employees are responsible for their own safety and most accidents are the employees’ fault. The time for a revolution in safety philosophy has come. This session will review how traditional BBS approaches send a negative message to employees, and discuss how accidents are caused by looking at true root causes.

Slips, Trips and Falls Prevention for the Third Age of Safety and Beyond [2]

PRESENTER: Mark Lenling, CSP, Metropolitan State University, St. Paul, MN

This Slip, Trip, Fall (STF) presentation describes measures to prevent STFs. Also, to identify human factors data to reduce hazards in all walking/working surfaces by learning ways to limit risks of specific states of mind and increase awareness of prevention universally to reduce the probability and severity of STF incidents.

Poison Ivy, Oak and Sumac: Preventable Occupational Health Risks [1]

PRESENTER: Dan Boelman, Zanfel Laboratories, Inc., Urbandale, IA

Poison ivy exposure is a problem for almost everyone who works outside. Every year in the U.S., exposure to poison ivy, oak, and sumac cause around 50 million cases of allergic skin reactions. These skin reactions range from miserable itching to hospitalization. Poison ivy is an extremely under-reported occupational health issue. There is a great deal of misinformation regarding prevention and treatment. During this session we’ll cover plant identification, how to decontaminate clothing and tools, rash prevention, and rash treatment.
WEDNESDAY, MAY 8


Driving Safety through Culture, Teamwork, Training and Technology [1]

PRESENTER: Gary Falldin, Vice President of Safety, Security and Driver Onboarding, Dart Transit, Eagan, MN

Breaking down safety into four buckets - Culture, Teamwork, Training and Technology. You need to be successful in each of these areas to drive safety improvements across your company. Attend this session and learn how training programs and technology can be used to reduce accident frequency, as well as on job injuries.

Guidelines for Safety and Health Management [1]


Establishing a safety and health program aligned with national and international consensus standards is one of the most effective ways of protecting your workers. Safety and health programs foster a proactive approach to reducing the risk of workplace injuries or illness. Finding and fixing hazards before they cause injury or illness is the most effective approach to safety and health management. This session will review guidance for sound safety and health management systems and place emphasis on involving workers, initiating safety and health program evaluation elements and the need for communication and coordination on worksites involving more than one employer.

Brain Injury Basics: Preventing Senior Falls [1]

PRESENTER: Paula St. John, Education Department, Minnesota Brain Injury Alliance, Roseville, MN

Participants will learn about possible fall hazards for seniors and prevention strategies for home and the workplace; the symptoms of potential brain injury and stroke; and the actions one can take when brain injury is suspected.

The ROI of Implementing a Traffic Safety Culture [1]


Forty percent of lost work hours are due to traffic crashes, costing employers over $47 billion annually. Traffic crashes are the number one cause of worker deaths and the costliest worker’s compensation injury by cause. Learn how to establish a traffic safety program and policies within your organization to protect your most valuable asset — your employees.

SESSIONS 1:30 – 2:30 p.m.


PRESENTER: Phil Mole, EHS Expert, VelocityEHS|MSDSonline, Chicago, IL

Test your HazCom compliance knowledge in our interactive session, complete with exercises that will enhance your understanding of the real-world importance of HazCom, which remains OSHA’s 2nd most cited standard and is targeted for new GHS updates in 2019! Don’t miss this unique learning experience.

Danger! Noise! Loud Sound On and Off the Job — A Safety, Hearing and Health Issue [2]

PRESENTER: Monique Hammond, Registered Pharmacist, Health and Hearing Consultant, Ralph D. Thomas and Assoc. Inc. Consultants, Minneapolis, MN

In the interest of continued productivity and quality of life, this presentation explores the potential risks and effects of excessively loud sound on safety, hearing and health, both on and off the job. It raises sound safety awareness for employees, families and communities to work safe and live safely.

The Risk Assessment of NFPA 70E [2]

PRESENTER: Jason Wolf, CSP, CESCP, Safety Training Manager, The ESCO Group, Marion, Iowa

Many elements make up an overall electrical safety risk assessment. ESCO will share techniques to meet NFPA 70E standards and drive electrical safety improvements. This session will include arc flash and shock risk assessments, hierarchy of controls, human performance, and job safety planning from design through equipment maintenance.

1:30 – 3:00 p.m.

OSHA at the Door! [2]

PRESENTERS: Tim Peterson, CHST, VP of Operations and Larry Sperling, Industrial Safety Specialist, OECS, Golden Valley, MN

Surprise! An OSHA inspector is at your door! It can happen at any time with no advance warning. The health of your employees and your business depends on you being ready. Get clear on how to better protect your employees and make a huge difference in how your company fares with an OSHA inspector visit.

FREE TIME | LUNCH
11:30 a.m. – 1:30 p.m.
**You Decide to Live: Critical Choices Before a Violent Crime Encounter [All]**

**PRESENTER:** Lee Huber, Senior Consultant, Chubb Global Risk Advisors, Elk River, MN

For employees traveling in delivery, sales, field service, consulting or just from parking lot to office or plant, today any of them may be exposed to a violent crime. How does one respond to increase chances of survival? The vast majority make wrong, often fatal choices. Attendees of this session will learn potentially life-saving answers and tips on preparation, instinct, human factors and appropriate responses.

**Safety Integration [2]**

**PRESENTER:** Rana DeBoer, MS, CPT, NSC ASC, CIC, TWCC, Work Well Manager, City of Sioux Falls, Sioux Falls, SD

It’s a fact: a healthy employee is a safe employee, and a safe employee is a healthy employee. The integration of safety and wellbeing are proven effective, now it’s time to awaken our thinking. Learn how to blend the lines of safety, wellbeing, and organizational development to boost human and business performance.

**Aerial Lifts — Rising to New Heights [1]**

**PRESENTER:** Bill Schreiner, Occupational Safety Consultant, Minnesota Safety Council, Saint Paul, MN

Aerial Platforms in their many configurations are now a part of almost every workplace whether it be construction, warehousing or manufacturing. This session covers everything you need to know for compliance with both the OSHA and ANSI standards. Whether you are an owner, lessor or have management over-site of these machines, this session is for you. Included are ownership, inspection, maintenance, documentation and training requirements.

**Roadside Audits — Are You Prepared [2]**

**PRESENTERS:** Ken Urquhart and Eddie Carroll, Commercial Motor Vehicle Consultants, Minnesota Safety Council, Saint Paul, MN

Over the past few years, there have been many changes in state and federal regulations that apply to those who deliver goods and provide transportation services in Minnesota. Learn how to be prepared for a roadside audit.

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Yes, we do that! Ask us about:

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- First aid training options: effective, affordable, meets OSHA requirements
- How to implement a positive traffic safety culture
- EHS management solutions and training resources — make your life easier!
- Workplace training and consulting — at our place or yours
- On-demand streaming video, networking meetings, online safety groups, off-the-job safety programs

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